CLIENT'S GOPY

2021 Exempt Organization Business Tax Return prepared for:

UNITED WAY OF DUBUQUE AREA TRI-STATES 215 W. 6TH ST DUBUQUE, IA 52001

> JIM KIRCHER & ASSOCIATES PC 815 CENTURY DR. DUBUQUE, IA 52002

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	2021 calen	dar year, or tax year begin	ning Jun	1 , 2021,	and endi	ing Ma	y 31	, 20 22
В	Check if	applicable:	C Name of organization UNT	TED WAY OF DU	BUQUE AREA	TRI-S	TATES	D Empl	oyer identification number
	Address	change	Doing business as					42-0	761060
П	Name ch	nange	Number and street (or P.O. I	oox if mail is not delivere	d to street address)		Room/suite		none number
$\overline{\sqcap}$	Initial reti	um	215 W. 6TH ST			ŀ			588-1415
\Box		rn/terminated	City or town, state or province	ce, country, and ZIP or fo	oreion postal code	L			
	Amended		DUBUQUE, IA 520					G Gross	receipts \$1,542,729.
		on pending	F Name and address of princip		**	*	Hfal is this a gre		or subordinates? Yes No
	пррпоци	on portaing	DANIELLE PETERSON,		T DUBINGE	T2 52			
	Tax-exer	npt status:	▼ 501(c)(3)				OOT MOYNE AND	ittach a li	st See instructions
<u> </u>		<u> </u>	BOUNITEDWAY.ORG) - (1100111101)		 	- (v) (V) (D)(V)	remption	st. See instructions. number ▶
				sociation ☐ Other ►	Unit III E III		1 do o	M Ctata	of legal domicile: IA
	art I	Summai		sociation Literal		Fall UT IVIN	MITASO	MI SIAIG	or legar dumicile: 1A
				ologion or magt sig	nificant activities	- ma aanni	TOTAL DESCRIPTION OF THE PROPERTY OF THE PROPE		
G)			cribe the organization's r			s: TO CONNI	ECT PEOPLE AND RESOU	RCES TO A	DVANCE THE HEALTH, EDUCATION,
Governance	1	AND INCO	OME OF THOSE IN N	EED IN OUR C	YTINUMMC.				
na na									
λe			box ► ☐ if the organization					1 1	its net assets.
ŏ			voting members of the g					3	22
S)			independent voting men					4	22
Activities &			per of individuals employe					5	4
景			per of volunteers (estimate					6	1,533
Ä			ated business revenue fro					7a	0.
	b	Net unrelat	ted business taxable inco	me from Form 990	-T, Part I, line 1	1		7b	0.
							Prior Year		Current Year
ø	8	Contributio	ons and grants (Part VIII, I	ine 1h)			1,418,	573.	1,412,623.
nue	9	Program se	ervice revenue (Part VIII, I	ine 2g)					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)						195.	-10,083.
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 54,							68,844.
			ue—add lines 8 through 1				1,484,		1,471,384.
			similar amounts paid (Pa				854,		855,512.
			nid to or for members (Pa				5517	1011	030,012.
G			her compensation, employ				261	067.	279,949.
Se	1		al fundraising fees (Part I)	·	, ,		201,	007.	217,747.
Expenses			aising expenses (Part IX,			721		270.00	
EX			nses (Part IX, column (A),				239,	ORSE COLUMN STATES	
	ł		nses. Add lines 13-17 (mi		•		· · · · · · · · · · · · · · · · · · ·		247, 356.
			ss expenses. Subtract lin				1,354,		1,382,817.
L Ω	19	neveriue ie:	55 expenses. Subtract III	ie io nominie iz	· · · · · ·	- : : :	129,		88,567.
Net Assets or Fund Balances		Total agosto	s (Part X, line 16)				Beginning of Curre		End of Year
Bak	20		, ,				2,097,		2,105,510.
	21						106,		25,745.
- II.	22		or fund balances. Subtra	ct line 21 from line	20		1,991,	198.	2,079,765.
	it III	Signatur							
			I declare that I have examined to Declaration of preparer (other t						ny knowledge and belief, it is
	7, 05,11004	1	Toolal attorior proparor (outor)	The remove of the decode of	an interpretation of the				
o:								<u>/15/2</u>	022
Sig		Signatur	re of officer				Date		
He	re			RESIDENT/CEO					
		, , , , , , , , , , , , , , , , , , , 	print name and title						
Pai	id	1 "	preparer's name	Preparer's signatur	re], [1	Check [
	parer	Michael	l Kircher	Michael Ki	rcher	(06/28/2022	self-emp	loyed P01056098
	e Only		e ▶JIM KIRCHER &	ASSOCIATES	PC		Firm's	EIN ► 4	2-1162310
ائر	Unity	Firm's addr	ress ► 815 CENTURY D		IA 52002				63)556-3392
Мау	the IRS		nis return with the prepar						. ⊠Yes □ No
		~							

Form	ggn	(2021	•

Dn.	 2

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO CONNECT PEOPLE AND RESOURCES TO ADVANCE THE HEALTH, EDUCATION,
	AND INCOME OF THOSE IN NEED IN OUR COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 855,512. including grants of \$ 855,512.) (Revenue \$ 0.)
	GRANTS TO VARIOUS NONPROFIT AGENCIES
	THE ORGANIZATION'S PRIMARY ACTIVITY IS RAISING AND GRANTING FUNDS IN SUPPORT OF PROGRAMS
	PROVIDED BY TRI-STATE AREA NONPROFIT AGENCIES. AGENCY PROGRAMS AND BUDGETS ARE REVIWED ON AN ANNUAL
	BASIS TO DETERMINE THE BEST USE OF THE FUNDS EACH YEAR.
4b	(Code: \(\sigma\) (Evenness \(\phi\) \(\partial \) (Code: \(\phi\)
40	(Code:) (Expenses \$ 239,743. including grants of \$ 0.) (Revenue \$ 0.)
	PROGRAM SERVICE EXPENSE PLUS SPECIAL PROJECTS THE ORGANIZATION CONDUCTS A VARIETY OF VALUE ADDED SERVICES AND PROGRAMS
	FOR THE GOOD OF THE COMMUNITY. THESE INCLUDE ADVOCACY WORK, VOLUNTEER
	PROGRAMS, AND A READING PROGRAM ALONG WITH ADDITIONAL SERVICES PROVIDED
	TO AGENCIES RECEIVING ALLOCATIONS.
	/O
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	4
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 1,005,355

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	4		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		×
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.	22(1) 24(1)		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	, Nee Tave 19 ed 9
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	,	×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schèdule I, Parts I and II	21	×	
			~~~	

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
2	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
240	employees? If "Yes," complete Schedule J	23	<u></u>	×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d <b>2</b> 5a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			39.72
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	2 TVT-15 Ft 15	<b>X</b>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30	×	×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part		. ,		
_		00 (800 Hz)	Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

1 Offica	30 (2021)			,	age •					
Pari	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	4			Goden BAG BAG					
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_	a b		×					
b 4a										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		a		×					
b	If "Yes," enter the name of the foreign country ▶	7	All C	2353	\$4050					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	νR).	急事	VANAL BOOK	202					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	20. 600.	a	ar es es es es	×					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5	b		×					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did organization solicit any contributions that were not tax deductible as charitable contributions?	. 6	a		×					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions gifts were not tax deductible?		b							
7	Organizations that may receive deductible contributions under section 170(c).	¥?	7. 77 30. 1							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	1.79		39	200					
	and services provided to the payor?		a		_×					
b b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was written to file Form (2002).	/as	b							
al.	required to file Form 8282?		C	n/f/164	<b>X</b>					
d e	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract		e	ne l'a	×					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		rf		×					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require		g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-		h							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by t sponsoring organization have excess business holdings at any time during the year?	25 7.34	3 3							
9	Sponsoring organizations maintaining donor advised funds.	9.7% 9.7%	AND X	en.	54.5. 281/27					
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9	a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9	b	ga (konstal	THE SEC.					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	\$X			SAL AV					
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter:			1450 E						
а	Gross income from members or shareholders			No.						
b	Gross income from other sources. (Do not net amounts due or paid to other sources	9/1		Affect Buzz	特別で 高い力					
	against amounts due or received from them.)			231	Kind					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041'	? <b>[12</b> इड	2a	unidado de la composição	No.602436-2-1					
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			0.00						
a	Is the organization licensed to issue qualified health plans in more than one state?	1:	3a	110/2	100 TO 10					
	Note: See the instructions for additional information the organization must report on Schedule O.	45								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			37 14 3						
С	Enter the amount of reserves on hand				ring.					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14	1a		×					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		1b							
15	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration excess parachute payment(s) during the year?		5							
	If "Yes," see the instructions and file Form 4720, Schedule N.			<b>S</b>						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment incom-	ie? 1	6		437 BY					
	If "Yes," complete Form 4720, Schedule O.		20 2		N. San					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		, l							
	If "Yes," complete Form 6069.		7	(4) A	海流					
	11 1 03, 00 MPIDIO 1 0 MI 1 0 0 0 0 1	m297	A779.0 Se	1. Sec. 1. 15 1	1947 Jan . C					

Part VI

Sect	ion A. Governing Body and Management					<del></del>
		1	1	p-77	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22			
	If there are material differences in voting rights among members of the governing body, or				1500	-13245° Menter
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relatio	onship with	量。影		4.55
	any other officer, director, trustee, or key employee?			2		×
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o					
4				3		×
4	Did the organization make any significant changes to its governing documents since the prior For			4		X
5	Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization.		isseis? .	5		×
6 7a	Did the organization have members or stockholders?		or appoint	6	-	×
7 a	one or more members of the governing body?			7a		×
b	Are any governance decisions of the organization reserved to (or subject to approva			- u		<u> </u>
-	stockholders, or persons other than the governing body?			7b		×
8	Did the organization contemporaneously document the meetings held or written actions ur	derta	ken during	19.4	24.5	连到在
	the year by the following:		Ü			45.634
а	The governing body?			8a	X	.23 aViv. 554
b	Each committee with authority to act on behalf of the governing body?			8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	ot be	reached at		-	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule			9	İ	×
Secti	on B. Policies (This Section B requests information about policies not required by th	e Inte	ernal Reven	ue C	ode.)	<u> </u>
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities o	fsuci	n chapters.			
	affiliates, and branches to ensure their operations are consistent with the organization's exem			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore fili	ng the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990		0	2700 (L.) Salber		\$ 1
12a	and the second of the second o			12a	×	/A010-1544-01
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the					
	describe on Schedule O how this was done			12c	×	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	×	······ · · · · · · · · · · · · · · · ·
15	Did the process for determining compensation of the following persons include a review a	and a	pproval by	<b>展展</b>	24.1	454
	independent persons, comparability data, and contemporaneous substantiation of the deliberation			<b>成</b> 多	1	
а	The organization's CEO, Executive Director, or top management official	_		15a	X	e elektrik
	Other officers or key employees of the organization			15b		×
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			ARIAN.	100	AMP IS A
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi	lar ar	rangement	3.0		
	with a taxable entity during the year?			16a	A MOUNT	×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	ı to e	valuate its		水源地	400 L
	participation in joint venture arrangements under applicable federal tax law, and take steps to			<b>建</b>		
	organization's exempt status with respect to such arrangements?	. ,		16b	A. C. L. C. C.	PERMISS.
Section	on C. Disclosure			1		
17	List the states with which a copy of this Form 990 is required to be filed ▶					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable	e), 99	0, and 990-	T (sec	tion 5	501(c)
•	(3)s only) available for public inspection. Indicate how you made these available. Check all tha			•		. 7
	☑ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on So		=			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu			f inte	est n	olicv.
	and financial statements available to the public during the tax year.		,,,,,,,,,,		P	···•,
20	State the name, address, and telephone number of the person who possesses the organization	n's b	ooks and re-	cords	<b>•</b>	
_0	DANTELLE DETERMENT 215 W 6TH ST DIRECTIF TA 52001 /563\588-14		, und 10	JU149	-	

Part VII	Compensation of Officers	Directors,	Trustees,	Key Employee	s, Highest	Compensated	Employees,	, and
	Independent Contractors	*						

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organizatio	n nor any relate	d org	aniz			ompe	ense	ited any current	officer, director,	or trustee.
(A)	(B)			Pos	<b>C)</b> sition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)					h an tee)		Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	
(1) JACQUE ARENSDORF	2.00						<u> </u>			
BOARD CHAIR		×		×				0.	0.	0.
(2) MIKE CYZE VICE-CHAIR	2.00	×		×				0.	0.	0.
(3) DEAN WILGENBUSCH	2.00									
TREASURER		×		×				0.	0.	0.
(4) JEN READY SECRETARY	2.00	×		×				0.	0.	0.
(5) WENDY RUNDE DIRECTOR	2.00	×						0.	0.	0.
(6) JUDY WOLF DIRECTOR	2.00	×						0.	0.	0.
(7) ANDY WICKHAM DIRECTOR	2.00	×	- '-					0.	0.	0.
(8) GISELLA AITKEN-SCHADLE DIRECTOR	2.00	×						0.	0.	0.
(9) JESSICA EHRLICH DIRECTOR	2.00	×						0.	0.	0.
(10) DEREK DUEHR DIRECTOR	2.00	×						0.	0.	0.
(11) BECKY CONLON DIRECTOR	2.00	×						0.	0.	0.
(12) LAUREN CZESHINSKI DIRECTOR	2.00	×						0.	0.	0.
(13) TJ WAGNER DIRECTOR	2.00	×						0.	0.	0.
(14) JAN POWERS DIRECTOR	2.00	×						0.	0.	0.

₽a	t VII Section A. Officers, Directors,	Trustees,	Key	Εm	pio	yee	s, ar	ıd F	lighest Compe	ensated E	mplo	<b>yees</b> (continued)
					(1	C}						
	(A)	(B)				ition			(D)	(E)		(F)
	Name and title	Average					e than is both		Reportable	Reporta	ble	Estimated amount
		hours	office	er an			tor/trus		compensation	compens		of other
		per week (list any	익코	7	g	\$	을 표	ਸ	from the organization (W-2/	from relation		compensation from the
		hours for	물통	) šti	Officer	Key employee	old L	Former	1099-MISC/	1099-MI		organization and
		related	čto dual	l tig	"	를	yee yee	4	1099-NEC)	1099-NE	EC)	related organizations
		organizations below	7 7	ᆵ		မွ	) ji	ĺ				
		dotted line)	Individual trustee or director	Institutional trustee		"	bens					
				8			Highest compensated employee					
(15)	ULIA HOLDRIDGE	2.00				<b></b> -	·····	<del> </del>				
	DIRECTOR		×						0.		0.	0.
(16) N	MICHELLE SCHMELZER	2.00				_		-				
	IRECTOR		×			İ	i		0.		0.	0.
	BROCK RENBARGER	2.00						<b></b>				
	IRECTOR		×						0.		0.	0.
	IATE RUNDE	2.00		$\vdash$				$\vdash$				<u>.</u>
	DIRECTOR		×						0.		0.	0.
	VAREN BABLER	2.00										
~~	DIRECTOR		×						0.		0.	0.
	HELLEY ZAHN	2.00	<del></del>				1					0.
	IRECTOR	1	×						о.		0.	0.
	ARRIE TEDORE	2.00	ļ							<del></del>	0.	0,
	IRECTOR	2.00	×						0.		0.	0.
	NDREW SHERMAN	2.00						$\vdash$		······································	· · ·	· ·
	IRECTOR	2.00	×						0.		0.	_
	ANIELLE PETERSON	40.00				-			0.		- · · ·	0.
	RESIDENT & CEO	40.00				×	×		83,720.		0.	
	KEDIDENI & CEO								03,720.		U.	0.
(24)												
(OE)												
(25)												
	0.44.4.1							Ļ	00 500			
1b	Subtotal	un Allen		٠	•				83,720.		0.	0.
C	Total from continuation sheets to Part	•		•	•				00 500			
d	Total (add lines 1b and 1c)	not limited	 	•	liat			<b>&gt;</b>	83,720.	- <del> </del>	0.	0.
4	reportable compensation from the organiz		to th	ose	nsu	eu a	4DOVE	) WI	no received more	e than \$ IU	0,000	or
	reportable compensation from the organiz	Zalion										INC. INC.
3	Did the organization list any former of	fficer dire	atar	4	a+a.a		a., a.	امم	auaa ay bladaa		a <b>- 4</b> a al	Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete S								byee, or nignes		sated	Seat and part and with the part of the seat
4	•											3 ×
4	For any individual listed on line 1a, is the organization and related organizations											
	individual	greater tha	arı opı	ου,	uuu	( 11	7 03	i, 1	сотрівів эспес	aute J for	Sucn	SEMESTER SAFETON STOP LAST L
		· · ·		٠.			•	• •				4 ×
5	Did any person listed on line 1a receive of for services rendered to the organization?											PROGRAMMA STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF
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	on B. Independent Contractors				- 1							
1	Complete this table for your five high											
	compensation from the organization. Repo	nt compens	sation	TOF	tne	cai	endar	yea	ar ending with or	within the	organ	ization's tax year.
	(A)								(B)			(C)
	Name and business addr	ess							Description of serv	ices	(	Compensation
								,	<del></del>			<u></u>
2	Total number of independent contractor							the	ose listed above	e) who 🎚		
	received more than \$100,000 of compensa	ition from tl	ne org	gani:	zatio	on 🖡	<b>&gt;</b>			[2]		自己在各国工作。

Part VIII Statement of Revenue	Part VII	Staten	nent of I	Revenue
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		Check it Schedule	e U cc	ontains a n	espor	ise or note to a	iny line in this Pa	art VIII		
					-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
5 5	1a	Federated campaig	ans .		1a	1,366,179		STATE ALL ALL AND THE CO.	49 8 5 40 5 8 8 8	高级 A 130 20 20 20
Contributions, Gifts, Grants, and Other Similar Amounts	b		-		1b				Post representative	all broken state than
25 5	С	Fundraising events			1c			1883	A A A A A A A A A A A A A A A A A A A	
ું ₹	ď	Related organization			1d					
海	, ŭ	Government grants			1e	1.6.444				
S.E	e f	All other contributio	ne di	tte arante	16	46,444.	4.0000000000	Service and		<b>第</b> 2世紀第4日
S S	'	and similar amounts n					top of Alexander	THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE S	and the stript and	
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型す	g	Noncash contributi								
on	İ					\$ 27,015.		事情都有 医髓		alegativas et austri
ပြ	h	Total. Add lines 1a	–1f .		<u> </u>	🕨	1,412,623.	<b>用数数数据数据</b>	464.55.256.3834ij	3.100 (1) (1) (1) (1)
						Business Code	ng was to be	(1) 在第一字 (1)	(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<b>是特殊的</b>
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Program Service Revenue	f	All other program s					1			
	g	Total. Add lines 2a-						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		and the second live is
	3	Investment income	(incl	udina divi	dends	interest, and		Professional and the second of the second	Land, Contract Call and Call Street	ego (englist il anniament propieti
		other similar amour					2,039.	0.	0.	2,039.
	4	Income from investr	•				2,033.	· · · · · · · · · · · · · · · · · · ·		2,039.
	5			· · ·	•	•				
	"	noyanies	<u>· ·</u>	(i) Real		(ii) Personal	- A walking a samula na kilo	niger (State ) At the Heartin		
	60	Gross rents	60	.,,		(ii) i craoriai			50 10 10 KANTAR	
	6a		6a	128,0						
	b	Less: rental expenses	6b	59,2						
	C	Rental income or (loss)		68,8					<b>また。ため、1000年代</b>	
	d	Net rental income o	r (loss	<del>r^</del>			68,844.	68,844.	0.	0.
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets					Market Contraction			AN BUILDING
	_	other than inventory	7a			0.	(1.00 - A.G	10 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<b>最初,私籍。</b> 1916年上
e E	b	Less: cost or other basis							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Revenue		and sales expenses .	7b			12,122.				
je j		Gain or (loss)	7c			-12,122.	調がが、強いは後間	oon het sid is teen to	A SALL SHAME	Web Complete
	d	Net gain or (loss)				<u> </u>	-12,122.	-12,122.	0.	0.
Other	8a	Gross income from	n fur	ndraising				Y		FIRE AND STORY
0		events (not including					25 25 P. P. S. W.		0.000	
		of contributions rep								
		1c). See Part IV, line	18		8a			10.0		
	b	Less: direct expense	es .		8b					
	C	Net income or (loss)	from	fundraising	g ever	nts 🕨		5条字"世迹"编辑:		
	9a	Gross income fi	rom	gaming						
ľ		activities. See Part I'	V, line	19 .	9a					
	b	Less: direct expense	es .		9b	<del>- ·</del>		To the Care of	Activities and	
		Net income or (loss)			tivitie	š <b>b</b>	ETERNISH MARKATERS CHARLES AND	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	107779210453727373738344	
		Gross sales of in								Solven artista e al com
i		returns and allowand			10a					
[	b	Less: cost of goods		ļ	10b			Carry Charles		
	C	Net income or (loss)				· · · · · · · · · · · · · · · · · · ·	<b>自然的意思与自然的</b>	~#####################################	CACTORNIA PAR SECURITAR	ar and a second second
(n		to chicomic or (loss)	40111	Calgo OF III	V 51 11.01	Business Code	S elementation and	SACTOR AND PROCESS	various and the second sections of	
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<u> </u>										
Miscellaneous Revenue	b				}					
اھ ق	C	All ather-			-			•		
Ĭ	d	All other revenue			· L			5. 4500 (PBS 504 ACT # 40 COS)		
	e_	Total. Add lines 11a						r order a Nove de Alle	and a second of the second	us produce of the
	12	Total revenue. See:	ınstru	ctions .		🕨	1,471,384.	56,722.	0.1	2.039.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX							
Do no	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D)			
	b, and 10b of Part VIII.	otal expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	855,512.	855,512.					
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members	83,720.	34,325.	27,628.	21,767.			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	142,939.	58,605.	47,170.	37,164.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	13,717.	5,624.	4,527.	3,566.			
9	Other employee benefits	22,968.	9,416.	7,580.	5,972.			
10	Payroll taxes	16,605.	6,808.	5,480.	4,317.			
11	Fees for services (nonemployees):							
а	Management	9,825.	4,029.	3,242.	2,554.			
b	Legal	7	2 221	0 577	0.000			
C	Accounting	7,808.	3,201.	2,577.	2,030.			
d	Lobbying							
e f	Investment management fees		Francisco de la companya de la companya de la companya de la companya de la companya de la companya de la comp	Probabilities of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)							
12	Advertising and promotion	48,810.	20,012.	16,107.	12,691.			
13	Office expenses	15,569.	6,383.	5,137.	4,049.			
14	Information technology				, , , , , , , , , , , , , , , , , , , ,			
15	Royalties							
16	Occupancy	12,902.	5,290.	4,257.	3,355.			
17	Travel	4,760.	1,951.	1,572.	1,237.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings .	2,808.	1,151.	927.	730.			
20	Interest							
21	Payments to affiliates	19,163.	7,857.	6,324.	4,982.			
22	Depreciation, depletion, and amortization .	13,591.	5,572.	4,485.	3,534.			
23	Insurance	2,036.	835.	672.	529.			
24	Other expenses, Itemize expenses not covered			1.00	de Della de la companya de la companya de la companya de la companya de la companya de la companya de la compa			
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column			er i e e e e				
	(A), amount, list line 24e expenses on Schedule O.)							
	SUBSCRIPTIOPNS	21,615.	8,862.	7,133.	5,620.			
a	DUES	2,842.	1,165.	938.	739.			
b	BAD DEBT EXPENSE	45,399.	18,614.	14,982.	11,803.			
c d	UNIITED WAY INITIATIVES & EVENTS	39,914.	39,914.	0.	0.			
e	All other expenses	314.	129.	103.	82.			
25	Total functional expenses. Add lines 1 through 24e	1,382,817.	1,095,255.	160,841.	126,721.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if			,	,			
	following ŠOP 98-2 (ASC 958-720)	REV 05/24/22 PRO		1	Form <b>990</b> (2021)			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	artX		<u></u> . 📙
			(A) Beginning of year		(B) End of year
	1	Cash non-interest-bearing	291,516.	1	299,352.
	2	Savings and temporary cash investments	1,042,702.	2	1,145,701.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	279,025.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
g	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
AS	9	Prepaid expenses and deferred charges	15,144.	9	13,535.
	10a ,	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 736, 609.			
	b	Less: accumulated depreciation 10b 386, 464.		10c	350,145.
	11	Investments—publicly traded securities	333,337.	11	333/2333
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	1
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	18,807.	15	17,752.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	2,097,786.	16	2,105,510.
	17	Accounts payable and accrued expenses	22,988.	17	25,745.
	18	Grants payable	22,300.	18	25, 145.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
, <u>,</u>	22	Loans and other payables to any current or former officer, director,	No action of a second Avenue	500000	Variation and a second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the
ě.	2.2	trustee, key employee, creator or founder, substantial contributor, or 35%	医克尔克 医内室丛 医乳腺	1888 E. P.	
		controlled entity or family member of any of these persons		22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	83,600.	23	0.
_	24	Unsecured notes and loans payable to unrelated third parties	03,000.	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		<i>6</i> -7	
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	106,588.	26	25 745
/6	20	Organizations that follow FASB ASC 958, check here ▶ 🄀	100,300.	20	25,745.
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.		14.62 14.62	
23	27	Net assets without donor restrictions	1,972,391.	27	2,062,013.
m	<b>2</b> 8	Net assets with donor restrictions	18,807.	28	17,752.
ΞĮ		Organizations that do not follow FASB ASC 958, check here ▶ □	Ang talah Projesian		And the state of the
ᄪ		and complete lines 29 through 33.		多數	
õ	29	Capital stock or trust principal, or current funds		29	
é	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Se	31	Retained earnings, endowment, accumulated income, or other funds		31	
;	32	Total net assets or fund balances	1,991,198.	32	2,079,765.
Ž	33	Total liabilities and net assets/fund balances	2,097,786.	33	2,105,510.

80 8					
Par	tXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	71,3	84.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,3	82,8	17.
3	Revenue less expenses. Subtract line 2 from line 1	3		88,5	67.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,9	91,1	98.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,0	79,7	65 <b>.</b>
Pari	XII. Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
			(2)	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	on		数数1
_			STATE OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY		
2a	The same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the s			9 202-14	×
	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both:	rpiled	or 源源		APPEN TO
	·				15 NOV
	Separate basis Consolidated basis Both consolidated and separate basis		200	ASVA	
D	Were the organization's financial statements audited by an independent accountant?	, , 	. 2b	<b>X</b>	1274514410
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	iea oi	na 1997) Krist		
	·		3.33	11/1/1/2	
С	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	en lab	- F	19. T. T.	
V	the audit, review, or compilation of its financial statements and selection of an independent accounts			,	
	If the organization changed either its oversight process or selection process during the tax year, ex			×	V15 201.
	Schedule O.	(piairi	011		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	tho	E.C.	NVEC.
υu	Single Audit Act and OMB Circular A-133?	01111	. За		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	erdo	the 3a	<del>  </del>	
N	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
				000	/0.05 t'
	REV 05/24/22 PRO		For	m <b>990</b>	(2021)

# SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

nation. Inspe

	TED WAY OF DUBUQUE AREA					42-0761060		
	Reason for Public Cha				<del> </del>	<del>`</del>	ons.	
ine 1	organization is not a private founds  A church, convention of church				•	•		
2	☐ A school described in section					0(0)(1)(7)(1).		
3	A hospital or a cooperative ho		•			1)(A)(iii).		
4	A medical research organization		onjunction with a hos	pital desc	cribed in s	section 170(b)(1)(A)	(iii). En	ter the
_	hospital's name, city, and stat							
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II.)			·		al unit	described in
6 7	☐ A federal, state, or local gover ☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the g	eneral public
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	An agricultural research organ or university or a non-land-gra university:							
10	An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt fu t income and un	nctions, subject to ce related business taxa	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	fees, a 331/39/ busine	and gross 6 of its sses
11	An organization organized and	operated exclus	sively to test for publi	c safety.	See <b>sect</b>	ion 509(a)(4).		
12	5							
	one or more publicly supported the box on lines 12a through 12							
а						•		•
ч	the supported organization							
	supporting organization. Yo							
b	Type II. A supporting organ control or management of to organization(s). You must	the supporting o	rganization vested in	the same				
¢		rated. A support	ting organization oper	rated in c			ally inte	grated with,
d	`	• •	•		•		orted or	ganization(s)
•	that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an		
е	Check this box if the organ functionally integrated, or T						э II, Тур	pe III
f							•	
g				r Frankrija		Lean		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	other	Amount of support (see structions)
				Yes	No			
A)								
B)								
C)								
D)								
E)								
otal	<u> </u>	nication because the	www.come.governous	784-349\$F	2000			- <del></del> -

Par							
	(Complete only if you checked to						alify under
04	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	te Part III.)	
	ion A. Public Support	T (m) 0017	(h) 0010	(-) 0010	(=N 0000	(a) 0001	60 Takal
Caler 1	ndar year (or fiscal year beginning in)  Gifts, grants, contributions, and	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
ı	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	;					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	(数) 起答案:					
	on B. Total Support		F			r	
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	( <b>d)</b> 2020	(e) 2021	(f) Total
7 8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc <b>First 5 years.</b> If the Form 990 is for the	•	•		or fifth tay ve	12	501/0\/3\
13	organization, check this box and stop he	•	•		-	ai as a section	, , , ,
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6	<del> </del>		11, column (f))		14	%
15	Public support percentage from 2020 Sch					15	%
16a	331/3% support test—2021. If the organi						
b	box and <b>stop here</b> . The organization qua <b>33</b> ½% <b>support test—2020</b> . If the organization this box and <b>stop here</b> . The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33½% or m	ore, check
-4 **V	10%-facts-and-circumstances test—20			-			
17a	10%-racts-and-circumstances test—20 10% or more, and if the organization metal Part VI how the organization meets the organization	eets the facts- facts-and-circu	-and-circumsta umstances tes	ances test, che st. The organiz	eck this box a ation qualifies	nd <b>stop here.</b> as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa facts-and-circ	cts-and-circur cumstances te	nstances test, est. The organi	check this bo zation qualifies	x and stop her s as a publicly	e. Explain supported
18	Private foundation. If the organization constructions	did not check	a box on line	13, 16a, 16b,	. 17a, or 17b,	check this bo	x and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or If the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	· · · · · · · · · · · · · · · · · · ·	oto notog pon	, p			
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees		, ,	, ,			
	received. (Do not include any "unusual grants.")	1,755,429.	1,515,295.	1,371,124.	1,418,573.	1,412,623.	7,473,044.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's fax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf		!				
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,755,429.	1,515,295.	1,371,124.	1,418,573.	1,412,623.	7,473,044.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	'						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000					-	
	or 1% of the amount on line 13 for the year					]	
c	Add lines 7a and 7b				<u> </u>	]	
8	Public support. (Subtract line 7c from	in a second applica		AN GOLD CARROLL	i ninggadiga dino	era Sakomayaka	
	line 6.)	(1) 10 10 10 10 10 10 10 10 10 10 10 10 10				300,000	7,473,044.
Section	on B. Total Support	<u> </u>					<del></del>
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	1,755,429.	1,515,295.	1,371,124.	1,418,573.	1,412,623.	7,473,044.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	:					
	royalties, and income from similar sources .	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
b	Unrelated business taxable income (less					1	
b	section 511 taxes) from businesses						
	section 511 taxes) from businesses acquired after June 30, 1975	140.007	140 200	125 514	100 000	120 100	646, 200
c	section 511 taxes) from businesses acquired after June 30, 1975	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	140,097.	142,286.	113,511.	120,229.	130,106.	646,229.
c 11	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,895,526.	1,657,581.	1,484,635.	1,538,802.	1,542,729.	8,119,273.
c 11	section 511 taxes) from businesses acquired after June 30, 1975	1,895,526. organization's	1,657,581. s first, second	1, 484, 635. , third, fourth,	1,538,802. or fifth tax ye	1,542,729. ar as a sectio	8, 119, 273. n 501(c)(3)
c 11 12 13	section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.).  First 5 years. If the Form 990 is for the organization, check this box and stop he	1,895,526. e organization's	1,657,581. s first, second	1, 484, 635. , third, fourth,	1,538,802. or fifth tax ye	1,542,729. ar as a sectio	8, 119, 273. n 501(c)(3)
c 11 12 13 14 Section	section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)  First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Supports.	1,895,526. organization's re	1,657,581. s first, second	1, 484, 635. , third, fourth,	1,538,802. or fifth tax ye	1,542,729. ar as a sectio	8,119,273. on 501(c)(3)
c 11 12 13 14 Section	section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,895,526. organization's re rt Percentag 8, column (f), d	1,657,581. s first, second s	1, 484, 635., third, fourth,	1,538,802. or fifth tax ye	1,542,729. ear as a section	8,119,273. on 501(c)(3) > []
11 12 13 14 Section 15 16	section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)	1,895,526. organization's re rt Percentage 8, column (f), d nedule A, Part	1,657,581.s first, second	1, 484, 635., third, fourth,	1,538,802. or fifth tax ye	1,542,729. ar as a sectio	8,119,273. on 501(c)(3)
11 12 13 14 Section 15 16 Section 15	section 511 taxes) from businesses acquired after June 30, 1975	1,895,526. c organization's re rt Percentag 8, column (f), d nedule A, Part come Percei	1,657,581. s first, second e livided by line fill, line 15 .	1, 484, 635., third, fourth,	1,538,802. or fifth tax ye	1,542,729. ar as a section	8,119,273. on 501(c)(3) 
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11 12 13 14 Section 15 16 Section 17	section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.)  First 5 years. If the Form 990 is for the organization, check this box and stop here on C. Computation of Public Support Public support percentage for 2021 (line and D. Computation of Investment In Investment income percentage for 2021 (1)	1,895,526. e organization's re rt Percentage 8, column (f), d nedule A, Part come Percel line 10c, colum 0 Schedule A, I ization did not	1,657,581. s first, second be livided by line to the the the the the the the the the the	1, 484, 635. , third, fourth, 3, column (f)) y line 13, colu	1,538,802. or fifth tax ye	1,542,729. ear as a section  15 16  17 18  nore than 33 ¹ / ₃	8,119,273. on 501(c)(3) 92.04 % 92.4 % 7.96 % 7,6 % %, and line
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### Part IV

## Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated b class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EII numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support o benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributo (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefi from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Scheu	tile A (Forth 990) 2021		1	age -
Part	N Supporting Organizations (continued)			
		1 1 2 2 2 3	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		4, 3,22	
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	4.45.7	intal	
	• • •	11a		
d	" •	11b		
C			1.455.07 1.455.07	
	provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations		1.	
		April 18 grades	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		級場	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	74 Jan 1		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	動業の		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		82. CC
2	Did the organization operate for the benefit of any supported organization other than the supported	Wind A	en Areno	370
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	alter Facil	AWAR
Sect	ion C. Type II Supporting Organizations	<u> </u>		J
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	5 - 44 G-14A-7		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		44.7	
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
		100000	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		5.	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1000		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			de Th
		7 2745363	115.36	. स् ३.७
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	eralda.	State of the	A Yes
^		2	94735	ું હુંદે, ધં, ધં,
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			54
	supported organizations played in this regard.	3	V27866.	PERMIT
Secti	on E. Type III Functionally Integrated Supporting Organizations	1		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruc	ctions	s).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	200		dia.
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-87 J.ZZ.V		417
	that these activities constituted substantially all of its activities.	2a	S. 7 7	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's		4.4	
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If	15/17/19 25/2014		
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would		製煤	经接
	have engaged in these activities but for the organization's involvement.	2b		W****
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			86
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		1000 TW.
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			CIN ELL
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally Integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Gurrent Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	10	•	
ď	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
· 3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	STATE OF STATE BOOK STATE OF	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	aliza (a.g. Milas Williams) a segui. A seguina garagas (a.g. Milas Seguina)	
7	Check here if the current year is the organization's first as a non-functional		ntegrated Type III supporti	ng organization
•	(see instructions).		· · · · O · · · · · · · · · · · · · · ·	O

Par	Type III Non-Functionally Integrated 509(a)	3) Supporting Organ	izations (continue	d)	
Sec	tion D—Distributions				Current Year
1_	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers ex	empt purposes of supp	orted		····
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt pur	poses of supported orga	anizations	3	
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required	5			
6	Other distributions (describe in Part VI). See instructions	•		6	
7	Total annual distributions. Add lines 1 through 6.			7	·· <u>·</u>
8	Distributions to attentive supported organizations to which	ch the organization is re	sponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			\$5	·
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required—explain in <b>Part VI</b> ). See instructions.	The second			
3	Excess distributions carryover, if any, to 2021		arting a survival and it		#15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50 # 15.50
a	From 2016	There is a value of the	<b>第三国际中央产品联系</b>	7.00	KATONGA WATER CALL CALLS
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е	From 2020	7. 18 18 18 18 18 18 18 18 18 18 18 18 18	ALCO STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE		
f	Total of lines 3a through 3e	A CONTRACTOR OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF TH			
g	Applied to underdistributions of prior years		<u> 1900-lein St Affactige - Gergant Cong. Migroy ing General es e Nich.</u>	Ca title	
h	Applied to 2021 distributable amount	113624/10/10/20		(1) (1)	Big 16-44-10-an Aspens to 1892 (2012) (1913) (1914) (1915)
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from				er vice a leste production de la company de la company de la company de la company de la company de la company La company de la
	Section D, line 7: \$				and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o
а	Applied to underdistributions of prior years	gradiczagowy warden			#1000 <b>6,7</b> 00.0000000000000000000000000000000000
b	Applied to 2021 distributable amount			709	
c	Remainder. Subtract lines 4a and 4b from line 4.		ardar version	1	STANDARD STANDARD
5	Remaining underdistributions for years prior to 2021, if		<u> </u>	*	December 1987
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.		•	ļ	
6	Remaining underdistributions for 2021. Subtract lines 3h	Sun Sugara Cara di Sun Sugara		954	<u>and the constant of the light</u> devices (1990) and the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constant of the constan
~	and 4b from line 1. For result greater than zero, <i>explain in</i>			107	
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3	2 - 1 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -		3 15 C	电气管 医多种性小性
-	and 4c.				
8	Breakdown of line 7:	The second of the second			
a	Excess from 2017	CANAL PART AND AND A			
b	Excess from 2018				
c	Excess from 2019				
d	Excess from 2020	Vice the last of the second		25	Dynas (E. V. Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah Sarah S
е	Excess from 2021			MFV9	
**	The same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the same and the s	** このもののはなることをついますであり、これでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは	1. 19.15年 网络中国共和国共和国共和国共和国共和国共和国共和国共和国共和国共和国共和国共和国共和国	- F. W. C.	namento Produce de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Calenda de Cal

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
F	
400-000-00-00	

# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.
Form Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2021** 

Employer identification number Name of the organization UNITED WAY OF DUBUQUE AREA TRI-STATES 42-0761060 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	AY MCDONALD MANUFACTURING  4800 CHAVENELLE RD  DUBUQUE IA 52004	\$ 75,758.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2	ALLIANT ENERGY  1031 IOWA ST  DUBUQUE IA 52002	\$\d\$ 25.453	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	ANDERSON CORP/EAGLE WINDOW & DOOR  2045 KERPER BLVD  DUBUQUE IA 52001	\$ 5,440.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	BLACK HILLS ENERGY  1015 CEDAR CROSS RD  DUBUQUE IA 52003	\$5,906.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5	COTTINGHAM & BUTLER  800 MAIN ST  DUBUQUE IA 52001	\$ 15,975.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	CRESCENT ELECTRIC CHARITABLE FOUNDATION 7750 DUNLEITH DR EAST DUBUQUE IL 61025	\$5,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)				

Name of organization
UNITED WAY OF DUBUQUE AREA TRI-STATES

Employer identification number

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7	DUBUQUE BANK & TRUST/HEARTLAND BANK  1398 CENTRAL AVE  DUBUQUE IA 52004	\$ 32,071.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8	DUBUQUE COMMUNITY SCHOOL DISTRICT  2300 CHANEY RD  DUBUQUE IA 52001	\$ 5,489.	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9	DUPACO COMMUNITY CREDIT UNION  32969 HILCREST  DUBUQUE IA 52004	\$ 11,929.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10	DUTRAC COMMUNITY CREDIT UNION  3465 ASBURY RD  DUBUQUE IA 52002	\$ 5,339.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_11	JOHN DEERE DUBUQUE WORKS  18600 JOHN DEERE RD  DUBUQUE IA 52004	\$ 290,231.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
12	HODGE MATERIAL HANDLING  7465 CHAVENELLE RD  DUBUQUE IA 52002	\$ 5,856.	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
<u>13</u>	HONKAMP KRUEGER & CO PC  2345 JFK RD  DUBUQUE IA 52004	¢ 22.400	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
14	GREENSTATE CREDIT UNION PO BOX 800 NORTH LIBERTY IA 52317	* 15,125. 	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
15	EAGLE TOOL COMPANY PO BOX 146  DYERSVILLE IA 52040	\$ 5,080.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No. –	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
16	JOHN DEERE FOUNDATION  1175 E 90TH ST  DAVENPORT IA 52807	\$ 171,780.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
17	BRUCE LEE  1835 LINKS GLEN DR  DUBUQUE IA 52003	\$	Person			
(a) No.	(b) Name, address, and ŹIP + 4	(c) Total contributions	(d) Type of contribution			
18	KLAUER MFG CO  1185 ROOSEVELT ST EXT  DUBUQUE IA 52001	\$ 27,595.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
19	MEDICAL ASSOCIATES HEALTH PLAN  1500 ASSOCIATES DR  DUBUQUE IA 52001	\$ 12,532.	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
20	KWWL-TV 511 E 5TH ST WATERLOO IA 50703	\$ 5,339.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
21	MERCYONE - TRINITY HEALTH  250 MERCY DR  DUBUQUE IA 52001	\$ 5,340.	Person X Payroll X Noncash   (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
22	MIDWESTONE BANK  895 MAIN ST  DUBUQUE IA 52001	\$ 14,858.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
23	Q CASINO  1855 GREYHOUND PARK DR  DUBUQUE IA 52001	\$ 151,185.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
24	QUEEN B RADIO 51 MEANS DR PLATTEVILLE WI 53818	\$ 5,450.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
25	RITE HITE FOUNDATION  8900 N ARBOR DR  MILWAUKEE WI 53223	\$ 12,000.	Person 🔀 Payroll 🔲 Noncash 🗍 (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
26	PROGRESSIVE PROCESSING  1205 CHAVENELLE CT  DUBUQUE IA 52002	\$ 33,687.	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
27	THE FRIEDMAN GROUP  880 LOCUST ST STE 200  DUBUQUE IA 52001	\$5,808.	Person X Payroll X Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
28	US BANK FOUNDATION  800 NICOLLET MALL  MINNEAPOLIS MN 55402	\$7,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
29	WOODWARD COMMUNICATIONS/TELEGRAPH HERALD  801 BLUFF ST  DUBUQUE IA 52001	\$ 20,047.	Person 🔀 Payroll 🔀 Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
30	WOODWARD FOUNDATION INC  801 BLUFF ST  DUBUQUE IA 52001	\$20,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
31	MIKE FINNIN FORD & KIA 4355 DODGE ST	\$ 8,517.	Person ⊠ Payroll ⊠ Noncash □			
	DUBUQUE IA 52003		(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
32	SPAHN & ROSE LUMBER CO PO BOX 149	\$ 10,000.	Person ⊠ Payroll □ Noncash □			
	DUBUQUE IA 520040149		(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
33	UNITED PARCEL SERVICE  2550 KERPER BLVD  DUBUQUE IA 52001	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
34	BOB WOODWARD  1048 BONNIE CT  DUBUQUE IA 52003	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
35	RILEY MAZDA SUBARU MITSUBISHI  4455 DODGE ST  DUBUQUE IA 52003	\$ 15,265.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

UNITED WAY OF DUBUQUE AREA TRI-STATES

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Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
-		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
-		\$					

Schedule B (Form 990) (2021) Name of organization Employer identification number UNITED WAY OF DUBUQUE AREA TRI-STATES 42-0761060 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part i (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# (e) Transfer of gift

(c) Use of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(d) Description of how gift is held

(a) No.

from Part I (b) Purpose of gift

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2021

OMB No. 1545-0047

Open to Public
Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization UNITED WAY OF DUBUQUE AREA TRI-STATES 42-0761060 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . . 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Total acreage restricted by conservation easements . . . . . . . . Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2dNumber of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X . . . . . . . .

Par									
3	Using the organization's acquisition, collection items (check all that apply):	accession, and otl	ner reco	rds, chec	k any of th	ie followi	ing that make sig	nificant u	se of its
а	☐ Public exhibition		d	☐ Loan	or exchang	je progra	ım		
b	Scholarly research		е	Other	i				
С	Preservation for future generations								
4	Provide a description of the organization.		nd expla	ain how t	hey further	the orga	anization's exem _l	ot purpose	in Part
5	During the year, did the organization assets to be sold to raise funds rather							☐ Yes	□ No
Par	IV Escrow and Custodial Arra	ingements.	,		10				
	Complete if the organization 990, Part X, line 21.	answered "Yes"				-			orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing to	able:		l Am	nount	
c	Beginning balance					1c			
d	Additions during the year					1d			******
e	Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amour						account liability?	□ Voc	□ No
2a									
	If "Yes," explain the arrangement in Pa	art XIII. Check here	in the ex	cpianatio	n nas been	provided	Joh Part XIII .		<u>L.f.</u>
Par			F	000 [	¬	- 10			
	Complete if the organization						(A) The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o	4-3 <del>-</del>	
		(a) Current year		or year	(c) Two year		(d) Three years back		
1a	Beginning of year balance	12,500.	3(	975.		182.	36,500.		,540.
b	Contributions	0.		0.	18,	475.	27,682.	24	<u>,000.</u>
С	Net investment earnings, gains, and losses								
d	Grants or scholarships ,								
е	Other expenditures for facilities and								
	programs	0.	18	3,475.	27.	682.	24,000.	38	,040.
f	Administrative expenses								
g	End of year balance	12,500.	12	2,500.	30.	975.	40,182.	36	,500.
2	Provide the estimated percentage of the				L	<u></u>			, 000.
a	Board designated or quasi-endowmer			O (11110 19)	) oolalilii (a	,,, rioid di	<b>.</b>		
b	Permanent endowment	%	- ′ 5						
C	Term endowment ► %								
·	The percentages on lines 2a, 2b, and 2	Do should oqual 10	no/.						
32	Are there endowment funds not in the			zation tha	at are held	and adm	ninistered for the		
ou	organization by:	pocoocion or the	o organii	Ladon the	at allo fiold	ana aan	milotoroa for the	Ye	s No
	(i) Unrelated organizations								<   Tell
								3a(ii)	` ×
L	(ii) Related organizations							3b	<del> ^</del>
D 4	* **	-						SU	
4	Describe in Part XIII the intended uses		n s endo	winentit	mus.			<del></del>	
Part			on For	~ 000 F	Dort IV line	- 11a C	oo Form 000 F	Dart V lin	0.10
	Complete if the organization								
	Description of property	(a) Cost or oth (investme			r other basis ther)		ocumulated preciation	(d) Book v	alue
1a	Land		0.		11,501.			11	,501.
b	Buildings	362	,848.	13	88,429.		269,502.	281	,775.
С	Leasehold improvements								
d	Equipment			1	73,831.		116,962.	56	,869.
	Other		0 Part 3	Column	(B) line 10	)c )		350	,145.
, v.c.,	, is a missi ta amough to, poliumit (u) m		-,/	.,	(-),	, - •		550	, ~ • ~ •

Part VII	Investments - Other Securities.		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	ne 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	derivatives		
	held equity interests		
(3) Other			
(/1)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.		Province and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second
Seattle Seattle State of St. 18	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)		<u></u>	
(4)			
(5)			
(6)		· · · · · · · · · · · · · · · · · · ·	
(7)			
(8)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities,		
es es general es a como a	Complete if the organization answered "Yes" on Form	m 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
1.	line 25.  (a) Description of liability		(b) Book value
(1) Federal in			(b) Book value
(2)	DOME taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		
	uncertain tax positions. In Part XIII, provide the text of the footnot		
organization's	s liability for uncertain tax positions under FASB ASC 740. Check	here if the text of the	e footnote has been provided in Part XIII . 🔲

Par	Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			Return	1.
1	Total revenue, gains, and other support per audited financial statements			1	1,531,662.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			183	
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoverles of prior year grants	2c			
d	Other (Describe in Part XIII.)		60,278.	A.S.	
е	Add lines 2a through 2d			2e	60,278.
3	Subtract line 2e from line 1	 í		3	1,471,384.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	,_			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b c	Other (Describe in Part XIII.)	4b	<u> </u>	- 4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,471,384.
Part					<u></u>
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,442,040.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments ,	2b		2.5	
c	Other losses				
d	Other (Describe in Part XIII.)		59,223.	2.21	
е	Add lines 2a through 2d			2e	59,223.
3	Subtract line 2e from line 1	· ·	<i></i>	3	1,382,817.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	١.			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	·		
b	Other (Describe in Part XIII.)				
	Add lines <b>4a</b> and <b>4b</b>			4c   5	1 200 017
5 Part		10.)		] 5 ]	1,382,817.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4. P:	art IV lines 1b and 2l	r: Part V	line 4: Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
		•	·		
Pt V	Line 4: THE INTENDED USES OF THE ORGANIZATION'S	ENDO	WMENT FUNDS AI	RE TO	
anno	MACO THE COOR THE COOR THE COOR THE COOR THE COOR	417377F	33.5		
SUPP	ORT PROGRAMS AND SERVICES FOR THE GOOD OF THE COMM	TUNTT	·Y .		
D+ V	, Line 2d: \$59,223 RENTAL EXPENSES NETTED FROM G	2000	DENTS (DADT VIT	רד ד דאז	IFC
	t, line zu. 939,223 kental earended neiteb from Gi		NENIS (FAKI VI.		
6A A	ND 6B)AND \$1,055 NET ASSETS WITH DONOR RESTRICTION	NS CC	NSISTS OF GRAN	NTS. S	PONSORSHIPS
AND	INVESTMENT RETURN ON PERMANENT ENDOWMENT.				
Pt X	II, Line 2d: \$59,223 RENTAL EXPENSES NETTED OUT OF	F GRO	SS RENTS ON L	INE 2D	1,
PART	XI ABOVE.				
					***************************************
					4H
				٠	

Schedule D (Fo		Page <b>5</b>
Part XIII	Supplemental Information (continued)	
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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

-	ublic
	n to P
Ø	Ope

OMB No. 1545-0047

Employer identification number

42-0761060

General Information on Grants and Assistance TRI-STATES UNITED WAY OF DUBUQUE AREA Name of the organization

° | X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Partill Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	omestic Organiz received more th	ations and Dom	estic Governm	ients. Complete ii ated if additional s	the organization answipace is needed.	ations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, nan \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALMOST HOME 1276 WHITE ST DUBUQUE IA 52001 23-7421408		10,710.				AHOTTABES SERTEMOH
(2) AMERICAN RED CROSS 2400 ASBURY RD DUBUGUE IA 52002 53-0196605		51,957.				
(3) BOYS/GIRLS CLUB OF GREATER DBQ 1299 LOCUST ST DUBUQUE IA 52001 42-0710263		72,250.				, , , , , , , , , , , , , , , , , , ,
(4) CATHOLIC CHARITIES OF DUBUQUE 1229 MT LORETTA DUBUQUE IA 52003 42-0680496		85,000.				PRISON MINISTRY. MENTAL HEALTH
(5) DUBUQUE AREA LABOR HARVEST 1610 GARFIELD AVE DUBUQUE IA 52001 42-1321098		8,500.				FOOD PANTRY
(6) COMMUNITY SOLUTIONS OF EASTERN IA 7600 COMMERCE PARK DUBUGUE IA 52002 84-2847366		40,303.				
(7) DBQ VISITING NURSING ASSOC 350 N GRANDVIEW DUBUGUE IA 52001 42-0680410		29,750.				REPRESENTATIVE PAYEE PROGRAM
(8) DUBUQUE DREAM CENTER 1600 WHITE ST DUBUQUE IA 52001 81-1062794		12,749.				YOUTH MENTORING/ACADEMIC
(9) DBQ COMMUNITY YMCA/YWCA 35 N BOOTH ST DUBUQUE IA 52001 42-0934471		85,000.				CHILDCARE/VICTIM SERVICES
(10) COMMERCE PARK DUBUGUE IA 52001 42-1526614		17,000.				RESTORATIVE JUSTICE PROGRAM
(11) GIRL SCOUTS OF EASTERN IOWA 2644 PENNSYLVANIA DUBUÇUE IA 52001 42-1008848		16,150.				LEADERSHIP/CHARACTER BLD
(12) See Statement		420 631				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	overnment organization of in the line 1 table	tions listed in the line 1 table	ne 1 table			31

Schedule I (Form 990) 2021

REV 05/24/22 PRO

BAA

For Paperwork Reduction Act Notice, see the Instructions for Form 990,

Part III

(f) Description of noncash assistance THE UNITED WAY OFFICE , THE FOR THEIR FUNDED PARTNER EACH AGENCY SUBMITS ON A MONTHLY BASIS THEIR FINANCIAL Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. FORM FISCAL YEAR ALONG WITH ACTUAL PERFORMANCE AND BOARD ROSTER Line 2: THE AGENCIES ARE REQUIRED TO SUBMIT THEIR MOST RECENT AUDITED FINANCIAL STATEMENTS, IRS (e) Method of valuation (book, FMV, appraisal, other) PERFORMANCE ALONG WITH THE AMOUNT OF THEIR GRANT FUNDS UTILIZED PER PROGRAM FOR REVIEW. 501(C)3 DESIGNATION LETTER, THE UPCOMING FISCAL YEAR WITH NARRATIVE, AND THE PROPOSED BUDGET (d) Amount of noncash assistance THEIR BOARD APPROVED FUNDED PROGRAM BUDGET FOR THE PRIOR (c) Amount of cash grant FILE EACH AGENCY'S MISSION STATEMENT, BYLAWS, PROGRAMS ON AN ANNUAL BASIS FOR REVIEW. (b) Number of recipients (a) Type of grant or assistance PROPOSED BUDGET FOR ORGANIZATION Ö MAINTAINS Part IV 990, H Q (r) ιņ ဖ 4

UNITED WAY OF DUBUQUE AREA TRI-STATES

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

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ner Assista	ince to D	omestic Organ	izations and	Domestic Governments	ernments	Cor	Continuation Statement
ess of n or nt	N	IRC Section (if applicable)	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of noncash assistance	Purpose of grant or assistance
MILY SERVICES DUBUQUE, IA 52001	420680411		55,250.				MENICRING & MENIAL HEALTH
	421079227		38,250.				ASSISTANCE W/LECAL, ISSUES
HEALTH CENTER TRIQE, TA 52001	481302204		27,693.				COMMIN FERSH & DENIED COMIC
00RS 4214 , UEGE, IA 52001	90364		21,250.				HOUSING/SHELTER
ĮŽ	363920008		36,197.				VIOLENCE REMAINTON/THERAPY
IMENT IA 52001	421338364		12,500.				PROFESSIONAL DEVELOPMENT
PANCE ABUSE SERVICES CENTER PAIN ST, DUBUQUE, IA 52001	421033304		21,250.				HIGH RISK YOUTH PROGRAM
SALVATION ARMY IOWA ST, INEIGHE, IA 52001	362167910		23,800.				EMERGENCY FOOD PANTRY
7	46411		28,050.				DISABLED STRICKS PROCRAM
	421319578		5,525.				UNION/EMPLOYER COOPERVITION
Y	426039535		8,500.				ANIMAL WELL BEING
	421182944		7,500.				TRASTE SHATE KR CEARPA, RELIC
A .	420989563		9,853.				FAMILY SUPPORT
FRIENDS OF THE FAMILY 42139014 ZZBRHKNSESO, UHUE, INSON	90144		10,200.				DESICA SKA ASKITANSRAE
	813722764		12,325.				PATILES IN GENEE BROBEM
20 FREIZH ST STE 400, TES MINES, TA 50319	421471727		34,998.				AXCRCZ KR NKTKTIED CHILDEN

UNITED WAY OF DUBUQUE AREA TRI-STATES

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Part II: Grants and Other Assistance to Domestic Organizations and Dom

rait ii. Graffus and Other Assistance to Domestic Organis	o nomestic Org	anizations and Domestic Governments	ments Continuation Statement	tement
HAWKEYE AREA COMMUNITY ACTION 420898405	420898405	25.500	CELLS O SETKET	100 100
1515 HAWKEYE DR, HIAMACHA, IA 52233	- W		HEREIH & NOTRITON	NOTITY
MINDFUL MINUTES FOR SCHOOLS 824614783	824614783	12.665.	OHOO ME GOOD	0 100
416 RAYMOND PLACE, DUBUQUE, IA 52001			TORW IN SCHOOLS	n 1 2 2
TWO BY TWO CHARACTER DEVELOPMENT 383908793	383908793	17.000	an versal of a manyor (Charles)	
470 W 4TH ST, DUBUQUE, IA 52001		1	CHILLYN SOLFE & ENTELNED HOLENG	E. E. E. E. E. E. E. E. E. E. E. E. E. E
MARITA THEISEN CHILDCARE CENTER	843351733	12,325	the managed states of CHILD ARTHUR.	La Carta
1584 WHITE ST, DUBUQUE, IA 52001		· ) ) ] ] ) )	SCORPINING CHITTCHES MERKEKEE	
		420,631. 0.		

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	TED WAY OF DUBUQUE AREA	TRI-STA	res		42-076	1060	
Par	Types of Property						
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash conti amounts repo Form 990, Part V	rted on		(d) d of determining ontribution amounts
1	Art-Works of art						***
2	Art Historical treasures				·· · · · · · · · · · · · · · · · · ·		
3	Art-Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles		C 1 7 5 5 5 7 7 5 5 5 1 1 1 1 1 1 1 1 1 1		,		
7	Boats and planes						· · · · · · · · · · · · · · · · · · ·
8	Intellectual property ,			,			
9	Securities-Publicly traded				·		
10	Securities—Closely held stock .					-	<del></del>
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities-Miscellaneous					·	
13	Qualified conservation			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	contribution—Historic					:	
	structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						······································
19	Food inventory						
20	Drugs and medical supplies						·
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens	-					
24	Archeological artifacts						
25	Other ► (ADVERTISING )	×	992	2	0,461.	AMOUNT	PER VENDOR
26	Other ► (BANQUET/FOOD)	×	2		141.	AMOUNT	PER VENDOR
27	Other ► (SUPPLIES )	×	7		6,413.	AMOUNT	PER VENDOR
28	Other ► (						
29	Number of Forms 8283 received						
	which the organization completed	Form 8283	, Part V, Donee Acknowledg	gement,		29	
							Yes No
30a	During the year, did the organizati						
	28, that it must hold for at least th					n't required	
	to be used for exempt purposes for		holding period?				30a ×
b	If "Yes," describe the arrangement		•				
31	Does the organization have a	gift accep	tance policy that require	s the review o	of any no	onstandard	
	contributions?						31 ×
32a	Does the organization hire or use	third parti-	es or related organizations	to solicit, proc	ess, or se	ll noncash	
	contributions?						32a ×
b	If "Yes," describe in Part II.						action of the second
33	If the organization didn't report an	amount in c	olumn (c) for a type of prop	erty for which co	olumn (a) i	s checked,	
	describe in Part II.			-	,,	,	(1.00) (1.00) (1.00)

PartII	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Pt I co	l(b): IN GENERAL, THE ORGANIZATION IS REPORTING IN PART I, COLUMN B,
A COMBI	NATION OF BOTH THE NUMBER OF CONTRIBUTIONS RECEIVED AND THE NUMBER OF
ITEMS R	ECEIVED.
## <b>-</b> ##################################	

## SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

➤ Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF DUBUQUE AREA TRI-STATES	42-0761060
Pt VI, Line 11b: 2021 FORM 990 WAS REVIEWED BY KEY OFFICERS DURING	THE PERIOD
SEPTEMBER 1, 2022 TO SEPTEMBER 30, 2022.	
Pt VI, Line 15a: THE PROCESS FOR DETERMINING COMPENSATION OF THE OR	GANIZATION'S
PRESIDENT & CEO INCLUDED A REVIEW OF COMPARABLE DATA COMPILED BY A	LOCAL CPA
& BUSINESS CONSULTING FIRM ALONG WITH PERFORMANCE REVIEW CONDUCTED	BY AN APPLICABLE
COMMMITTEE, ULTIMATELY ARRIVED BY THE BOARD OF DIRECTORS.	
Pt VI, Line 12c: ALL OFFICERS, DIRECTORS, AND BOARD MEMBERS ARE REQ	UIRED TO
DISCLOSE ANNUALLY INTERESTS THAT COULD GIVE RISE TO CONFLICTS. THE	SE DISCLOSURES
ARE DULY NOTED. THROUGHOUT THE YEAR, IF THERE ARE ISSUES THAT ARISE	REGARDING
THESE CONFLICTS THAT REQUIRE BOARD APPROVAL, THE AFFECTED PARTIES M	UST ABSTAIN
FROM VOTING. THIS FACT IS THEN NOTED IN THE MINUTES OF THAT MEETING	3.
Pt VI, Line 19: ALL BOARD MEMBERS ARE PROVIDED COPIES OF THE BY-LAW	S AND POLICIES
OF THE ORGANIZATION; THESE SAME COPIES ARE AVAILABLE UPON REQUEST.	FINANCIAL
NFORMATION IS ALSO POSTED ON THE WEBSITE AND PUBLISHED IN THE ANNUA	AL REPORT
WHICH IS MADE AVAILABLE TO THE COMMUNITY AS WELL.	
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W	

# SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open to Public Inspection

Employer identification number

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Schedule R (Form 990) 2021 Š Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Yes 42-0761060 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) PUBLIC CHARITY (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501(C)3 (c) Legal domicile (state or foreign country) (b) Primary activity REV 05/24/22 PRO NATIONAL UNITED WAY VA one or more related tax-exempt organizations during the tax year. (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA (a) Name, address, and EIN (if applicable) of disregarded entity 22314 UNITED WAY OF DUBUQUE AREA TRI-STATES (1) UNITED WAY WORLDWIDE 13-1635294 701 NO FAIRFAX STREET ALEXANDRIA VA (a) Name, address, and EIN of related organization Partl Part II € ଷ 0 (<del>4</del>) 9 Q 9 3 3 0 ©  $\epsilon$ 

(i) Section 512(b)(13) controlled (k) Percentage ownership Schedule R (Form 990) 2021 ž Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, entity? Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Yes (i) General or managing partner? å (h) Percentage ownership Yes amount in box 20 of Schedule K-1 (Code V—UBI (g) Share of end-of-year assets (Form 1065) (h) Disproportionate allocations? Yes No (f) Share of total income line 34, because it had one or more related organizations treated as a corporation or trust during the tax year (g) Share of end-of- [year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income because it had one or more related organizations treated as a partnership during the tax year (d)
| Direct controlling entity tax under sections 512—514) (e)
Predominant
income (related,
unrelated, excluded from REV 05/24/22 PRO (state or foreign country) (c) Legal domicile (d)
Direct controlling entity (b) Primary activity (c) Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV Ø ව 4 9 හ **©** € 9 ε **£** 9 Ε E Ø

PartV

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	Note: Complete line 1 if any entity is listed in Parts II III or IV of this school le				L
<b>Press</b>		more related order	2	Dorto II 1770	Yes No
æ	Receipt of (i) interest, (ii) annuities, (iii) rovalties, or (iv) rent from a controlled entity		=	. A 1—1 0	
ع	Gift great or capital contribution to related organizations.				х
2	City grant, or capital continuous to related organization(8)				<del>v</del>
ο.	GIIT, grant, or capital contribution from related organization(s)				۲ ×
ם	Loans or loan guarantees to or for related organization(s)				-
Ø)	Loans or loan guarantees by related organization(s)				-
)					1e ×
ч					を できる できる できる できる できる できる できる できる できる できる
-	Ulvidends from related organization(s)				¥
6	Sale of assets to related organization(s)				×
£	Purchase of assets from related organization(s)				
	Exchange of assets with related organization(s)		•		
	Lease of facilities, equipment, or other assets to related organization(s)				× :
1					\$000 per
¥	Lease of facilities, equipment, or other assets from related organization(s)				
_	Performance of services or membershin or fundraising solicitations for related organization (s)				
. £	Deformance of scarless of membership of further shills solicitations for feltated organization(s)				
2	Shoring of facilities on services of members up of juridralsing solicitations by related organization(s).				× ×
= '	originity of racinities, equipment, maining fists, or other assets with related organization(s).				۳. ×
0	Sharing of paid employees with related organization(s)				ot X
!					
Ω. ;	Reimbursement paid to related organization(s) for expenses				u X
σ-	Helmbursement paid by related organization(s) for expenses				X Y
;					
Som,	Utner transfer of cash of property to related organization(s)				×
s	Other transfer of cash or properly from related organization(s)				t,
~	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	iplete this line, inclu	uding covered relation	ships and transacti	on thresholds.
	(a)	( <u>Q</u> )	(0)	(p)	
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	ig amount involved
E					
ē			٠		
Ţ					
(3)					
<b>æ</b>					
į					
(2)					
9					-
BAA	REV 05/24/22 PRO			Schedule	Schedule R (Form 990) 2021
					/

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(8)	3	3	Spinor British	20 00 10 10 10 10 10 10 10 10 10 10 10 10	I IIIVESIIIE DE	armersnips.					
Name, address, and EIN of entity	Primary activity	(e) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excludec from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) ste Code V~UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?		(k) Percentage ownership
(2)			sections 512—514)	Yes No			Yes		<b>&gt;</b>	Ş	
		-							3	2	
(2)											
6											
(c)										-	
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(14)		•			· •				-		
(13)											
(14)											
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1-2		-	•						<u> </u>		
(16)									-	-	
ВАА			REV 05/24/22 PRO	4/22 PRO			-	Sched	ule R (F	Schedule R (Form 990) 2021	) 2021

Schedule R (Form 990) 2021

Part VII	Supplemental Information	Page 5
F GILL VIII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
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Schedule R (Form 990) 2021

# Form 4562

Department of the Treasury

# **Depreciation and Amortization**

(Including Information on Listed Property)

► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Internal Revenue Service (99) Identifying number Business or activity to which this form relates Name(s) shown on return 42-0761060 UNITED WAY OF DUBUQUE AREA TRI-STATES Form 990 / Form 990EZ Election To Expense Certain Property Under Section 179 Note: if you have any listed property, complete Part V before you complete Part I. 2 2 Total cost of section 179 property placed in service (see instructions) . . . . . . Threshold cost of section 179 property before reduction in limitation (see instructions) . . . 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- . . . . . . 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing (c) Elected cost (b) Cost (business use only) (a) Description of property 6 8 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 9 Tentative deduction. Enter the smaller of line 5 or line 8 . . . . . . . . . . . 10 Carryover of disallowed deduction from line 13 of your 2020 Form 4562 . . . . . . . . . . . . . . 10 11 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2022. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 15 Property subject to section 168(f)(1) election . . . . . . . . . . . . . . . . 16 16 Other depreciation (including ACRS) Rait III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2021 . . . . . . 12,494. 17 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B-Assets Placed in Service During 2021 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (f) Method (g) Depreciation deduction (e) Convention (a) Classification of property (business/investment use placed in period only—see instructions) 19a 3-year property ENGLISH THE 5-year property c 7-year property 125. S/L 1,880.10 HY d 10-year property S/L 24,998.15 HY **- 数据的** e 15-year property -AROUSE f 20-year property 9/1 25 yrs. Later Company g 25-year property S/L 27.5 yrs. ММ h Residential rental S/L 27.5 yrs. MM property ΜМ 5/1. 39 yrs. i Nonresidential real MM S/L property Section C-Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System 20a Class life S/L 12 yrs. b 12-year S/L 30 yrs. MM c 30-year S/L MM 40 yrs. d 40-year Catal V Summary (See instructions.) 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs. . . . 23